

Hatchery Manager



POSITION SUMMARY

Responsible for planning, establishing, implementing, and maintaining a variety of programs and operating strategies to ensure optimal profit for the hatchery and a safe and supportive environment for employees.

ESSENTIAL FUNCTIONS

- Supervise hatchery employees from egg setting and transfer, hatching, vaccinating, delivery and, maintenance
- Ensure hatchery schedule attainment
- Understand mechanics of hatchery equipment and preventative maintenance
- Knowledge of electricity, humidity and air exchange systems within the hatchery
- Conduct employee counseling sessions and safety meetings
- Maintain adequate inventories of essential items
- Coordinate casing of hatching and market eggs
- Assist in the hiring and training of new employees
- Follow up on Q.C. issues to ensure top quartile performance
- Supervise other associates
- Train and develop other associates
- Perform technical analyses and writing reports
- Production or maintenance-related activities

POSITION QUALIFICATIONS

- Must have strong communication skills both written and oral. Needs to be able to communicate with persons at all levels within the company on a professional level
- Effective decision-making and problem-solving skills necessary
- Ability to work overtime, weekends, and travel as required
- Proven analytical skills and high level proficiency in the Microsoft office suite a must

Education

- High school diploma or GED
- Bachelor's degree in Business Management, Poultry Science, Animal Science or related field highly preferred, or 1 - 3 years hatchery management experience

