

Flock Supervisor



POSITION SUMMARY

Responsible for overseeing the bird management and health on farms, ensuring that the growers are given the information to follow the guidelines and standards. This position is responsible for implementing health programs developed by the veterinarian including vaccinations or any routine medications, and for making decisions on medicating sick birds discussion with management. This individual is also required to use communication skills to advise and promote best industry guidelines on farm management, including technical advice on environmental control and other procedures.

ESSENTIAL FUNCTIONS

Visit farms on a regular basis to assess bird health and performance. Maintain service reports to document farm performance and issues

Decide on appropriate action to improve bird health or performance including medications, using post mortem and lab testing

Document medication use

Encourage and motivate growers to maintain and exceed management standards as set by Code of Best Practices

Report issues raised by growers that need to be addressed. Attend weekly management meeting, reporting health and management issues

Comply with all established Biosecurity and Animal Welfare procedures

Maintain weekly supply and medication inventory on truck

To serve as an active member of the Avian Influenza (AI) team if needed

POSITION QUALIFICATIONS

Accountability - Ability to accept responsibility and account for his/her actions

Assertiveness - Ability to act in a self-confident manner to facilitate completion of a work assignment or to defend a position or idea

Communication, Oral - Ability to communicate effectively with others using the spoken word

Communication, Written - Ability to communicate in writing clearly and concisely

Customer Oriented - Ability to take care of the customers' needs while following company procedures

Decision Making - Ability to make critical decisions while following company procedures

Interpersonal - Ability to get along well with a variety of personalities and individuals

Responsible - Ability to be held accountable or answerable for one's conduct

Self Motivated - Ability to be internally inspired to perform a task to the best of ones ability using hi or her own drive or initiative

Time Management - Ability to utilize the available time to organize and complete work within given deadlines

Education

Bachelor's Degree (four year college or university)

